



JUNIOR WEB DEVELOPER PROGRAM

IN COLLABORATION WITH



Academy **Xⁱ**

CONTACT US

jwdprogram@generation.org

SEPT 2022

Generation Australia would like to acknowledge the traditional custodians of the land in which we work on and pay our respects to Elders past, present and emerging.

We acknowledge that the land and waters that make up Australia were stolen and that sovereignty was never ceded.

We recognise that our business is conducted on traditional lands across Australia and commit to working with Aboriginal and Torres Strait Islander people to continue to learn and to contribute to the preservation of culture and the empowerment of communities.



Junior Web Developer Program



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**This program was developed
with support from**

Academy Xⁱ

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Generation

AUSTRALIA

WHO WE ARE

Generation is a global nonprofit organisation that transforms education to employment systems to prepare, place, and support people into life-changing careers that would otherwise be inaccessible. In late 2014, McKinsey founded Generation as an independent nonprofit. Our programs create real business value for employers and lasting career impact for participants.

Through our programs, adults of all ages—whether unemployed, underemployed, or needing to learn new skills—can connect to the training, support, and jobs to change their path.

OUR VALUES

Go further, together.



We are better together. We collaborate with and help others, both inside and outside of Generation.

Solve problems that matter.



We work on activities that do the most to advance our mission, and rigorously measure our impact to guide where we spend our time and resources.

Better our best.



We will never be perfect, and we always have more to learn. As long as we use data, experience, and dialogue to grow and improve, we are moving in the right direction.

Empower & support



We know that people do their best when treated with kindness and respect. We support and develop each other personally and professionally, allowing our unique talents and capabilities to flourish.

Here to serve.



We commit to enabling the learning and growth of our participants, and to providing great talent for our employer partners. One alone is not enough, our success depends on serving both groups.

Be open & transparent.



We believe in honest sharing. We welcome diverse perspectives, opinions, and ideas.

Are you suitable for a career in tech?

Do you enjoy problem solving?

Do you have an interest in tech/coding?

Are you a great communicator?

Are you resilient?

Do you thrive when working in a team?

**Can you invest 16 weeks of your time to benefit and
change your future forever?**

Are you looking for secure/flexible employment?

**If you answered 'Yes' to some or all of these questions
above, this could be the industry for you!**

Become a JWD!

But... What do Junior Web Developers actually do??

Junior Web Developers are designers and creators of the various interfaces we interact with on the internet everyday. There are various avenues for Web Developers to take once in the field, and always room for career growth.

Daily responsibilities of a Web Developer include:

Scoping problems & developing solutions

Testing & finalizing solutions

Fixing errors

Coordinating & communicating with team members and/or stakeholders

Learning & teaching new technologies

WHY JWD?

- Secure Employment
- Flexible, work from your Laptop
- Plenty of opportunity to develop your skills and scope of practice





THE VITAL INFO.

Generation Aus have created a 2-Week Prep program for our learners to get support and ready to start the program on the 6th Sept.

Generation Australia has designed the JWD Program for First Nations learners

This program is 100% online part-time from Monday to Friday 9am-3pm (AEST), for 16 weeks. This includes a balance of tech skills and BSMs.

This is for anyone who has a passion/interest for tech, but experience isn't required. This is not for folks who are currently working, studying, in training full time.

This program is 100% free to the learner. If you don't have access to tech/wifi we can certainly help.

JWD Program

COURSE CONTENT

Generation programs are designed to not only build technical skills but prepare you to achieve professional and personal success. In the Generation context, these skills are called 'Behavioural Skills' and 'Mindsets'. We believe the four mindsets taught in our programs will help participants become high performers on the job and achieve success in work and in life.

Our Junior Web Developer program reflects the most valuable skills required to kickstart a new career in the tech industry. The curriculum is equally committed to personal development as it is to technical knowledge and includes holistic support such as mentorship and coaching for every learner.

Full participation from learners is vital as content and instruction is provided during live Zoom sessions.

What you will learn:

BEHAVIOURAL SKILLS & MINDSETS

- PERSONAL RESPONSIBILITY
- COMMUNICATION
- TEAMWORK
- PERSISTENCE
- GROWTH MINDSET
- PROACTIVENESS
- FUTURE ORIENTATION
- PROBLEM SOLVING

TECHNICAL SKILLS

- PROBLEM SOLVING
- THE TERMINAL & GITHUB
- HTML, CSS, AND BOOTSTRAP
- JAVASCRIPT & JAVASCRIPT
- TESTING
- ALGORITHMS & INTERVIEW
- CHALLENGES

OTHER KEY ASPECTS

- GETTING YOU JOB READY
- CASE STUDIES & ROLE PLAYS
- TEAM PROJECTS
- COMMUNITY BUILDING
- SOCIAL SUPPORT

THE PREP PROGRAM

The 2-week Learner Prep Program is designed to provide selected individuals with additional pre-program support across technical platform set up, behavioural skills and mindsets foundations, wellbeing skills and learning needs identification. These modules aim to help set you up for success in the full program!



Mentoring Support

ABOUT

Generation Australia aims to support our participants to find meaningful employment. As every participant has diverse backgrounds, challenges and goals, we provide mentoring as a means of supporting each individual student in a way that assists their unique set of circumstances. Mentoring is provided to every participant whilst enrolled in a Generation Program and is a requirement for completing the program.

HOW IT WORKS

As a participant of Generation, you are automatically connected with a First Nations Mentor. Our Mentor team have diverse professional support backgrounds, including psychology, HR, Social Work, Career coaching and holistic services. Your mentor will conduct formal check-ins with you throughout the program, with the option of in-person mentorship and access to learning hub in Adelaide and Sydney.

The Check-Ins cover;

- Relationship Building
- Identifying Goals
- Wellbeing
- Employment Essentials
- Personal Growth
- Planning for the future



Mentors are also available if a mentee needs to be referred to other services or to establish ongoing support after the program. For example, a Mentor may connect a mentee with ongoing psychology appointments or family support services.

Mentors are on call if a participant needs assistance outside of formal check-ins. Contact with your mentor lasts for the entire program and an additional month afterwards, with the aim to have a participant feel confident in their capabilities and strengths to find and keep employment that is satisfying and sustainable.

Making sure you're eligible.

ELIGIBILITY

You can apply for the program if you:

- Live in Adelaide or Sydney*
- Are not currently in full-time employment, education or training
- Have a passion for tech
- Can participate online in all classes 5 days/week, 9am-3pm for 16 weeks
- Identify as Aboriginal or Torres Strait Islander
- Are proficient in English literacy and numeracy

**Locations are based on available support measures for this program. If you live outside these areas, you may still be eligible to enrol. Contact us for more information

Once you register, the application steps are:

1. **ONLINE APPLICATION FORM**
2. **LEARN MORE ABOUT JWD**
3. **MEET US FOR AN INTERVIEW**
4. **PREP PROGRAM (ONLINE)**

The application process

Once you register, the application steps are:

1. **ONLINE APPLICATION FORM** - Fill out the application form online.
2. **MEET US** - We will check your eligibility for the program and invite you to an online video interview. This interview will be with a member of the Generation team and we will email you the questions we will ask in the interview beforehand.
3. **ENROLMENT** - Once we have met you and approved the online tasks completed, you will be invited to fill out an online Generation enrolment form to secure your spot on the program.
4. **2-WEEK PREP PROGRAM (ONLINE)** - During orientation, you will get to meet your trainers, program coordinator, and fellow classmates. You may also be provided with pre-reading material to get you prepared for classes.



How to find us-

Instagram - @generationaustralia

Facebook - /generationaus

Linkedin - /generation-australia

Email: jwdprogram@generation.org

ACKNOWLEDGEMENT OF COUNTRY

Generation Australia acknowledges Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.

We pay our respect to the Custodians of this land, Elders, past present and emerging.

SUPPORT

Generation Australia promotes a safe space for all and we proudly support and welcome people of any gender and identity.



australia.generation.org